



LIABILITY WAIVER AND RELEASE

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| Name: _____ |
| Mailing Address: _____ |
| City: _____ State: _____ Zip Code: _____ |
| ORGANIZATION NAME (if applicable): _____ |
| Minor's Name (if applicable): _____ |
| Email Address: _____ |
| PLEASE PRINT: |
| Emergency Contact: _____ Phone: _____ |

Feeding America Tampa Bay Food Bank (formerly known as America's Second Harvest Food Bank of Tampa Bay, Inc.) is a non-profit organization dedicated to the collection and distribution of food to those in need. I intend to assist FATB as a volunteer. Volunteer activities may include, but are not limited to food reclamation, sorting or distribution at FATB facilities or off-site activities such as assisting with mobile pantry food distribution or Kids Café programs. In consideration of participating as a volunteer and in recognition of the nonprofit status of FATB, I hereby agree as follows:

1. I hereby release Feeding America Tampa Bay Food Bank from, and waive on behalf of myself and my heirs and any minors indicated below, any and all causes of action, claims, demands, damages, costs, expenses and compensation for damage or loss to myself and/or property that may be caused by any act, or failure to act of FATB, or that may otherwise arise in any way in connection with any voluntary activities with, or for FATB.
2. This Liability Waiver and Release extends to FATB together with all of its officers, directors, affiliates and agents.
3. I assume the risk of any and all dangerous conditions in and about Feeding America Tampa Bay Food Bank facilities or in connection with any off-site voluntary activities.
4. IT IS MY INTENTION BY THIS LIABILITY WAIVER AND RELEASE TO EXEMPT FEEDING AMERICA TAMPA BAY FOOD BANK AND ALL OFFICERS, DIRECTORS, AFFILIATES AND AGENTS FROM ALL LIABILITY WHATSOEVER FOR PERSONAL INJURY, PROPERTY DAMAGE AND WRONGFUL DEATH.
5. This waiver contains the entire agreement between myself and the parties released and their affiliates.
6. This waiver is also given on behalf of the following minor. (One document per minor, please.) (**Note:** A parent/guardian must sign if this waiver is for a minor.)
7. I give my consent for participating in any videos and photography that may be used by Feeding America Tampa Bay in any publicity and/or social media. I release (FATB) from any liability in connection with the use of such materials.
8. ***I have read this waiver, understand it, and am signing it voluntarily.***

Signature: _____ Date: _____

Thank You for Volunteering with Feeding America Tampa Bay!



POLICIES AND PROCEDURES

Please review and initial the following Feeding America Tampa Bay Policies and Procedures. Please note that Feeding America Tampa Bay reserves the right to revoke any volunteer hours should any of the general policies and procedures be violated.

SAFETY PROCEDURES

Warehouse Safety:

- Safety is our main priority! Please refrain from engaging in hazardous activities, such as running through the warehouse, riding pallet jacks, or other forms of horseplay.
- When lifting heavy objects, use your legs to push upwards, keep your back straight, and your body balanced. Do **NOT** attempt to lift over 50lbs. without assistance.
- Report all accidents and injuries to warehouse staff.
- The use of iPods, MP3 players, cell phones or other electronics is not permitted while in the warehouse.

Food Safety:

- Wash your hands before and after handling food items.
- Please use aprons and gloves when handling and sorting food items.
- Eating or drinking is permitted only in the break-room.
- Food and other products **may not** be removed from the warehouse.

Initials: _____

GENERAL POLICIES

- **ALL** volunteers should check-in at the front desk. Please sign-in using the Volunteer Logbook.
- **Parking** spaces are located in front of our building. Make sure to park on Feeding America Tampa Bay's side of the parking lot.
- Remain in your assigned area unless otherwise told by a staff member.
- Feeding America Tampa Bay will not be held responsible for missing personal belongings. Use a locker or leave valuables in your car.
- Sexual harassment, violence, or other offensive speech will not be tolerated.
- No one under the influence of drugs and/or alcohol will be permitted to volunteer.

Initials: _____

DRESS CODE

- **ALL** volunteers **MUST** wear **closed-toe shoes** (no flip-flops or sandals), otherwise you will not be permitted to volunteer in the warehouse.
- Please wear comfortable and appropriate clothing—this includes shirts with sleeves (no tank tops), jeans or shorts of appropriate length.

Initials: _____

Volunteer Activities:

- Volunteer tasks vary on a day-to-day basis, but generally include sorting perishable and non-perishable food items, stocking food pantry shelves, and/or packing grocery bags for families in need.

Pinellas Location
4711 126th Avenue North,
Suite H
Clearwater, FL 33677

Hillsborough Location
Tampa Distribution Center
4702 Transport Dr., Bldg. 6
Tampa, FL, 33605

Land O' Lakes Location
5829 Ehren Cutoff
Land O' Lakes, FL, 34639