



Upper Division Dress Code 2024 - 2025

Upper Division students have an opportunity to make choices about their apparel within a set of guidelines. Parents partner with the school to create an atmosphere of appropriate dress and demeanor giving students the support they need to develop good judgment. The Upper Division Director will make the final determination as to the appropriateness of a student's dress or appearance.

Dress Code Expectations:

- Student attire reflects respect for one's self and the Academy community and values
- Students have a responsibility to present themselves in a neat, clean, and well put-together manner that reflects a positive image of the school community
- Students will be coached discreetly on how to make more appropriate choices when they fall short of meeting expectations, and they will be held accountable for meeting these expectations after coaching has occurred.

Clothing

- Clothing must demonstrate an understanding of appropriateness for different situations and environments
- Athletic attire (sweatpants, leggings, athletic shorts and skirts, spandex) and pajamas are not appropriate for school
- Clothing must be neat, clean, and free of wrinkles and holes
- Clothing must be free of political, controversial, rude, vulgar, or profane images, graphics, or words
- Clothing must be free of drugs or alcohol references
- Clothing must cover private body parts, midriffs, and backs

Tops

- Tops may include collared shirts, t-shirts, blouses, sweaters, or sweatshirts
- Tops must cover hips, midriffs, backs, and private body parts even when arms are raised
- Necklines must cover cleavage and undergarments
- Sleeveless top straps must be the width of at least three fingers

Bottoms

- Shorts, pants, jeans, and skirts should be casual yet school appropriate
- Sweatpants, leggings, mesh fabric, sweatshirt fabric, spandex, and athletic skirts are not allowed
- Shorts, skirts, and dresses must be mid-thigh length or longer
- Denim blue jeans are allowed but must be free of holes above the knees

Footwear

- All footwear must be fully secured around the heel with a back that completely covers the heel or a strap; no Crocs, flip flops, slippers, or slides. This includes Birkenstock-style sandals of any type.
- Feet must be appropriately covered and protected in Physical Education, Science, and Art classes
- Excessively high-heeled shoes are not appropriate for school

Accessories

- Hats may be worn, and should be removed in classes, meetings, and assemblies
- Hoods may not be worn up in classes, meetings, and assemblies
- AirPods and headphones may not be worn on campus without express permission of a teacher
- Accessories must be free of drug and alcohol images

Grooming

- Hair, including facial hair, should be neatly groomed and clean
- Body fragrances should be used sparingly

Business Attire Days

On “Business Attire Days,” the students are required to dress in clothing appropriate for a professional workplace as outlined below:

- Dress slacks with a belt and a collared, tucked-in buttoned shirt, or a professional dress, professional jumpsuit, skirt, dress slacks, a blouse or sweater. Ties are optional. Cocktail dresses, bodycon dresses, denim skirts, short-sleeved collared shirts, and sweatshirts are not professional attire.
- Dress shoes with non-white socks or dress sandals, pumps, or flats are expected. Athletic shoes and sneakers are not allowed.

Students Not Meeting Expectations

When students do not meet dress code expectations, they will initially be coached discreetly on how to make more appropriate dress choices. Once they have been coached, they will earn progressive consequences until they show mastery of meeting expectations. Parents will be included in communications upon the first and any subsequent infractions.