



Academy at the Lakes seeks passionate and dedicated Lower Division teachers for the 2025-2026 academic year. Ideal candidates will be enthusiastic about working with young children and interested in contributing to the full life of the school through working closely with colleagues and participating in community events.

**Qualifying Characteristics:**

The ideal candidates to teach at Academy will be energetic, creative, and dedicated to instilling a passion for learning in early childhood and elementary-aged students. Academy at the Lakes values educators who combine high expectations with deep care and empathy for their students. A growth mindset, openness to feedback and improvement, and a commitment to lifelong learning are essential characteristics, both in pedagogical practice and subject matter expertise.

**Essential Job Duties:**

1. Teach one grade level (PreK – 4<sup>th</sup> grade), with class sizes of approximately 16 students
2. Perform required supervisory duties, including lunch, carpool supervision, and extracurricular events
3. Participate in parent-teacher conferences and other conferences as required
4. Prepare Report Card Comments at the end of each quarter
5. Remain available until 4:30 pm every Wednesday afternoon for faculty meetings

**Core Qualifications:**

1. A Bachelor's degree is required.
2. Excellent verbal and written communication skills with an eye for detail and clarity.
3. Ability and willingness to integrate technology in content delivery and skill development.
4. Commitment to Academy's mission and core values.
5. Desire to be part of a vibrant and active faculty.

If you are a passionate and dedicated educator committed to fostering a love of learning and supporting the holistic development of Lower Division students, we encourage you to apply for a teaching position at Academy at the Lakes. Join our team and play a pivotal role in shaping the educational experience and growth of our students.