



Academy at the Lakes seeks passionate and dedicated Middle and Upper Division teachers for the 2025-2026 academic year. Ideal candidates will be enthusiastic about working with adolescents and interested in contributing to the full life of the school through coaching in the athletic program, sponsoring a major student organization, or teaching in another discipline.

### **Qualifying Characteristics:**

The ideal candidates to teach at Academy will be energetic, creative, and dedicated to instilling a passion for their content area in high school students. Academy at the Lakes values educators who combine high expectations with deep care and empathy for their students. A growth mindset, openness to feedback and improvement, and a commitment to lifelong learning are essential characteristics, both in pedagogical practice and subject matter expertise.

### **Essential Job Duties:**

1. Teach five sections with up to three preparations, engaging with 60 to 80 students
2. Serve as a grade-level advisor for 10-15 students
3. Remain available for students from 3:15–3:45 every afternoon for extra work/tutorial time
4. Perform required supervisory duties, including lunch, carpool supervision, and extracurricular events
5. Participate in parent-teacher conferences and other conferences as required
6. Contribute to admission-related activities
7. Actively participate in the life of the school by coaching or advising extracurricular activities

### **Core Qualifications:**

1. A Bachelor's degree is required.
2. Excellent verbal and written communication skills with an eye for detail and clarity.
3. Ability and willingness to integrate technology in content delivery and skill development.
4. Commitment to Academy's mission and core values.
5. Desire to be part of a vibrant and active faculty.

If you are a passionate and dedicated educator committed to fostering a love of learning and supporting the holistic development of Upper and Middle Division students, we encourage you to apply for a teaching position at Academy at the Lakes. Join our team and play a pivotal role in shaping the educational experience and growth of our students.